



MD-Premium.NET Human Resource Management not only offers you numerous useful staff management functions, it also helps you plan salaries, to perform employee assessments, carry out application processes and even plan other events.

HIGHLIGHTS



Salary management and cost control

Detailed planning of salaries, bonus payments, social security benefits and employment costs



Employee assessments

Interview notes, classifications based on KPIs, bonus calculations and more



Application management

Job advertisements, application processes, classification of potential employees



Training and events

Planning and administration of events and training courses

- ✓ **Staff management:** Management of personal data, professional qualifications/degrees, language proficiency and other employee skills
- ✓ Salary planning | Comparisons of salaries and hourly rates | Calculation of total employment cost | Integration of external salary scales
- ✓ Management and calculation of training costs and depreciation periods
- ✓ Comprehensive employee assessments based on freely definable criteria (KPIs) and automatic calculation of bonus payments
- ✓ Creation and administration of job advertisements | Application management | Approval processes | Interview notes | Management of application documents and more
- ✓ Event planning (e.g. training courses for employees or customers) including event location management | Registration management | Automatic notifications for participants, etc.
- ✓ Calculation and recording of social security benefits for employees
- ✓ Classification of employees according to collective agreements
- ✓ Creation and management of employment contracts
- ✓ Freely configurable HRM dashboard